

Health and Safety Policy: (RHINO PILING LIMITED)

1. Policy Statement

At Rhino Piling Limited, we are committed to ensuring the health, safety and welfare of all our employees and the public who may be affected by our activities. We will comply with all relevant health and safety legislation and best practices in the piling and foundations sector.

2. Scope

This policy applies to all employees, contractors, and visitors engaged in activities related to the nature of our work.

3. Responsibilities

Management: Ensure compliance with health and safety regulations, provide necessary training and resources, and promote a culture of safety.

Foremen: Oversee daily operations, conduct risk assessments, ensure team compliance with safety protocols, and report any incidents by completing daily diary sheets and project debriefs provided with each job.

Employees: Required to take care of their health and safety, report hazards and follow safe working practices.

4. Health and Safety Objectives:

- Minimise workplace accidents and incidents.
- Ensure all employees are trained and competent in health and safety practices.
- Regularly review and update safety procedures and training programs.
- Foster open communication regarding health and safety concerns.

5. Risk Assessment

Comprehensive risk assessments will be carried out to identify hazards and implement control measures for tasks including but not limited to:

- Operating piling rigs including drop weight, top drivers, grandomats and vermeer moles.
- Use of heavy machinery
- Handling hazardous materials

6. Training and Competence

All employees will receive comprehensive health and safety training, including specific training on mini piling techniques and equipment.

Regular refresher courses will be provided to ensure ongoing competency.

7. Personal Protective Equipment (PPE)

PPE must be worn at all times on site, including hard hats, gloves, high-visibility vests, safety footwear, and hearing protection.

Equipment will be provided by the company and regularly inspected for compliance.

8. Incident Reporting and Investigation

All incidents, accidents, and near misses must be reported immediately to the foreman, to then fill out on their daily diary sheets and project debrief forms which are then handed over to management to be dealt with.

An investigation will be conducted to identify root causes and prevent future occurrences.

9. Emergency Procedures and Site Safety

Emergency procedures are to be established on site by the principal contractor.

- A competent site Foreman will be present at all times.
- Sites will be securely fenced off to the public by the principal contractors.
- Relevant signage will be displayed by the principal contractors to warn of potential hazards
- All personnel on site must wear site appropriate PPE listed but not limited too(Hard hats, Safety boots, Hi-Visibility clothing, ear defenders, safety glasses)

10. Communication

Regular health and safety meetings will be held to discuss safety issues, share best practices, and review incidents.

A clear channel for reporting safety concerns will be established and communicated to all employees.

11. Review and Continuous Improvement

This policy will be reviewed annually and updated as necessary to reflect changes in legislation or operational practices.

Employee feedback will be actively sought and incorporated into health and safety practices.

12. Commitment to Safety

We believe that all accidents are preventable and that safety is the responsibility of everyone at Rhino Piling. By adhering to this policy, we will strive to create a safer workplace for all.

Policy Approved By: Brad Melia. Managing Director. 02/10/24